



# Dorothy Barley Infant School

## Looked After Children Policy

**This policy was written on:**

**Date:** November 2019

**By:** Paula Ditchburn

**This policy was ratified/reviewed by Governors on:**

**Date:** November 2019

**Policy will be reviewed on:** November 2020

**Frequency of review:** Annually

Note: This policy has been written in line with the following guidance:

- *Unicef Article 3 – The best interests of the child must be a top priority in all things that affect children.*
- *Article 6 – Every child has the right to life*
- *Article 9 – Children must not be separated from their parents unless it is in their best interests*
- *Article 12 – Every child has the right to have a say in all matters affecting them, and to have their views taken seriously.*
- *Article 16 – Every child has the right to privacy. The law should protect the child's private, family and home life.*
- *Article 19 – Governments must do all they can to ensure that children are protected from all forms of violence, abuse, neglect and bad treatment by their parents or anyone else who looks after them.*
- *Article 20 – If a child cannot be looked after by family, government must make sure that they are looked after properly by people who respect the child's religion, culture and language.*
- *Article 21 – If a child is adopted, the first concern must be what is best for the child.*
- *Article 26 – Governments must provide extra money for the child of families in need.*

- *Article 33 - 36- Government must protect children from all others forms of bad treatment.*
- *Article 39 – Children neglected, abused, exploited, tortured or who are victims of war must receive special help to help them to recover their health, dignity and self respect.*

Keeping children safe in Education (September 2019)

## **Definition**

'Looked After' is a term that refers to children whom the Local Authority is sharing parental responsibility. This can happen either with parental agreement or when a Court makes a Care Order. The child may be living with foster carers, in a residential unit, with family members or sometimes with their parents. These children are therefore subject to corporate parenting.

This policy includes requirements set out in 'statutory guidance on the duty of local authorities to promote the educational achievement of children under section 52 of the Children Act 2004' and associated guidance on the education of Looked After Children.

**Governor Responsible** – Ms Matthews & Mrs Carnelley

**Designated Lead** - Paula Ditchburn

Dorothy Barley Infant School recognises that all pupils are entitled to a balanced, broad based curriculum and aims to promote the educational achievement and welfare of pupils in public care. The school and the governing body endorses the LBBB policy and welcomes LAC who may be looked after by our local authority or those who may be in the care of another authority but living in Barking and Dagenham.

## **Dorothy Barley Infant School's approach to encouraging and supporting the educational achievement of Looked After Children is based on the following principles:**

- Ensuring an appropriately trained Designated Teacher is appointed, who will be responsible for all Looked After Children.
- All Looked After Children will have a Personal Education Plan (PEP) drawn up between the school, the child, and the child's social worker, which will identify the child's individual needs and the support they require.
- Having high expectations for the child and ensuring equal access to a balanced and broadly based education.
- Recording, monitoring and improving the academic achievement of the child in addition to their health and well-being.
- Achieving stability and continuity
- Prioritising reduction in exclusions and promoting attendance.
- Promoting inclusion through challenging and changing attitudes.
- Promoting good communication between all those involved in the child's life and listening to the child.

- Maintaining and respecting the child's confidentiality wherever possible



Ensuring staff awareness of, and sensitivity to, the difficulties and educational disadvantages of Looked After Children.

### **Rationale**

Many children and young people who are in care have suffered abuse or neglect. Despite having as broad a range of abilities as their peers, Looked After Children are particularly vulnerable to underachievement. Nationally, Looked after Children (LAC) significantly underachieve and are at greater risk of exclusion compared with their peers. Their academic and social progress is likely to be affected by their experiences, and compounded by instability in their personal circumstances. 75% of Looked After Children leave school with no formal qualifications. Only 12% go on to further education compared with 68% of the general population. Helping LAC succeed and providing a better future for them is a key priority in our school.

Dorothy Barley Infant school recognises that Looked After Children can experience specific and significant disadvantage within a school setting, and is committed to ensuring they reach their potential in all areas. We are aware that Looked After Children may have specific difficulties in transport and attendance, doing homework, getting parental consent for activities, obtaining funding for extra activities, obtaining correct uniform and equipment, as well as stigma about their circumstances. We recognise that Looked After Children may have very specific needs and may be coping with the trauma, abuse or rejection, and are likely to experience personal distress and uncertainty.

Dorothy Barley Infant School believes that educational experience of all children should be positive and powerful and aims to provide a learning environment in which every Looked After Child can be successful. We believe that school has a major part to play in ensuring that LAC are able to be healthy, stay safe, enjoy, achieve, make a positive contribution to society and achieve economic well-being.

### **Responsibility of the Head Teacher**

- Identify a Designated Teacher for Looked After Children, whose role is set out below.
- It is essential that another appropriate person is identified quickly should the designated teacher leave the school or take sick leave.

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- Ensure that procedures are in place to monitor the admission, progress, attendance and any exclusion of Looked After Children and take action steps where progress, conduct or attendance is below expectations.

Report on the progress, attendance and conduct of Looked After Children to all parties involved.

- Ensure that staff in school receive relevant training and are aware of their responsibilities under this policy and related guidance.

### **Responsibility of the Governing Body**

- Ensure that all Governors are fully aware of the legal requirements and guidance on the education of Looked After Children.
- The Education (Admission of Looked After Children England) regulations 2016. Relevant DfE guidance to governing Bodies (Supporting Looked After Learners: A practical guide for school governors)
- Ensure that the school has an overview of the needs and progress of Looked After Children.
- Allocate resources to meet the needs of Looked After Children.
- Ensure the school's other policies and procedures meet their needs.
- Ensure that the school has a Designated Teacher, and that the Designated Teacher is enabled to carry out his or her responsibilities as below.
- Support the Head Teacher, the Designated Teacher and other staff in ensuring that the needs of Looked After Children are recognised and met.

#### **Receive a termly report setting out:**

1. The number of Looked After Children on the schools roll.
2. Their attendance, as a discrete group, compared to other pupils.
3. Their teacher assessment, as a discrete group, compared to other pupils.
4. The number of fixed term and permanent exclusions (if any)
5. The destinations of pupils who leave the school.
6. The information for this report should be collected and reported in ways that preserve the anonymity and respect the confidentiality of the pupils concerned.

### **The role of the Designated Teacher**

- Ensure a welcome and smooth induction for the child and their carer, using the Personal Education Plan to plan for that transition in consultation with the child's

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social worker and arrangements are put into place to ensure their needs are identified and met.

- This may include providing basic equipment and resources if necessary and providing appropriate support in meeting uniform requirements if needed.
- Ensure that a Personal Education Plan is completed with the child, the social worker, the foster carer and any other relevant people, at least two weeks before the Care Plan reviews.

Maintaining an up to date record of the Looked After Children in school, including those in the care of other authorities and ensuring all necessary information is passed to other staff as required.

- Ensure that each Looked After Child has an identified member of staff that they can talk to. This need not be the Designated Teacher, but should be based on the child's own wishes.
- Track academic progress and target support appropriately.
- Co-ordinate any support for the Looked After Children that is necessary within school liaising with teaching and non-teaching staff in school, including the person responsible for Child Protection as well as pastoral and subject staff to ensure that are aware of the difficulties and educational disadvantage LACs may face.
- Establish and maintain regular contact with home, statutory and voluntary agencies.
- Ensure confidentiality for individual pupils, sharing personal information on a need to know basis.
- Promote inclusion in all areas of school life and encouraging Looked After Children to join in extracurricular activities and out of school learning.
- Act as an advisor to staff and Governors, raising their awareness of the needs of looked after children.
- Set up meetings with relevant parties where the pupil is experiencing difficulties in school or at the risk of exclusion.
- Ensure the rapid transfer of information between individuals, agencies and if the pupil changes school – to a new school.
- Be proactive in supporting transition and planning when moving to a new phase in education.
- Be aware of 60% of Looked After Children say they're bullied, so will actively monitor and prevent bullying in school by raising awareness throughout the schools anti bullying policy.
- Ensure that attendance is monitored.
- Attending training as required to keep them fully informed of the latest developments and policies regarding Looked After Children.

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### **The responsibility of all staff**

- Have high aspirations for the educational and personal achievement of Looked after Children as for all pupils.
- Maintain Looked After Children's confidentiality and ensure they are supported sensitively.
- Respond promptly to the Designated Teachers requests for information.
- Work to enable Looked After Children achieve stability and success within the school.
- Promote self-esteem of Looked After Children.
- Have an understanding of the key issues that affect the learning of Looked After Children.

Be aware that 60% of Looked After Children say that they are bullied so work to prevent bullying in line with the schools policy.

### **Confidentiality**

Information on Looked After Children will be shared with staff on a 'need to know' basis.

The designated teacher will discuss what information is shared with which school staff at the PEP meeting. Once this has been agreed with the social worker, carer, young person and other parties, complete confidentiality is to be maintained.

### **Record keeping and information sharing**

The Designated Teacher will keep an up to date record of Looked After Children and Young people in school and will ensure that relevant information is made known to appropriate staff.

A Personal Education Plan will be initiated within 20 school days of the Looked After Child or young person starting at the school or being taken into care and will be reviewed regularly and as necessary and appropriate to meet the needs of the LASC/YP. The PEP will provide a regular opportunity to review progress, note any concerns and ensure that all relevant parties are informed accordingly.

Copies of reports and appropriate documentation will be sent to authorised carers and agencies involved with the child as well as any receiving school at point of transition.

It is vital that the Looked After Child or Young Person is aware of information being recorded, in what circumstances and who will have access to it. How this is shared with them will depend on their age and level of understanding.



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### **Exclusions**

Dorothy Barley Infant School recognises that Looked After Children are particularly vulnerable to exclusions.

Where a LAC is at risk of exclusion the school will try every practicable means to maintain the child in school. A multi professional meeting will be arranged, bringing together all those involved with the young person to discuss strategies to minimise the risk of exclusion.

The child or young person's PEP will reflect strategies to support the child and where relevant those employed in the Pastoral Support Plan. All relevant measures and resources will be considered to provide support and provide alternative educational packages to prevent an exclusion from happening.

### **Staff development and training**

Arrangements will be made to ensure that the Designated is kept up to date with developments relating to the education and attainment of Looked After Children.

Other Staff will receive relevant training and support to enable them to work sympathetically and productively with Looked after children, including those who are underachieving or at risk of underachieving or who have additional needs. These may include EAL, being Gifted and Talented or having learning or physical needs.

Teachers with responsibility for Special Educational needs provision and for children who are Gifted and Talented will be informed of these children and their learning needs will be planned for accordingly.

### **Support and resources**

The Governing body will ensure that the school allocates resources, including professional time and expertise, to support appropriate provision for Looked After Children, meeting the objectives set out in this policy.

### **Home School Liaison**

The school recognises the importance of a close working relationship between home and school and will work towards developing a strong partnership with parents, carers and case workers to enable Looked after children to achieve their potential. Parent's evenings as well as PEP and Care Plan review meetings provide opportunities to continue to develop this working partnership.

### **Admission arrangements**

We recognise due to care arrangements LAC may enter school mid-term and that it is important they are given a positive welcome and where appropriate additional support and pre entry visits to help them settle.

The school recognises that Looked After Children are an 'expected group' and will prioritise LAC in the school's oversubscription criteria following the DfE Admissions code (admissions of Looked After Children (England) regulations February 2018)

### **Links with other Agencies**

The school recognises the value of working together with other agencies and organisations and will work closely with colleagues from services involved with LAC or YP including social care teams; educational psychologists; health services, CAMHS; youth offending teams.

### **Racial Equality & Equal opportunities statement**

All children have equal access and inclusive rights to the curriculum regardless of their gender, race, disability or ability. We plan work that is differentiated for the performance of all groups and individuals. Dorothy Barley Infant school is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment to achieve their full potential.